



## **MISSION, VISION AND VALUES**

Mission: To bring programs, partnerships, and resources together to empower and strengthen families and communities

Vision: Healthy families, strong communities, resilient people, thriving children and youth

Values:

We value and respect the inherent dignity and worth of all people.

We value diversity in clients, community, staff, students and volunteers; recognizing, respecting and appreciating aspects of identity that include but are not limited to culture, ethnicity, religion, racial background, sexual orientation, gender, socio-economic status, lived experience, and state of health or level of ability.

We value the rights of people to receive fair and equitable access to services, resources, and opportunities to be free from oppression, exclusion, violence, racism and discrimination.

We value and recognize that families are the foundation of society.

We value safe, inclusive environments that empower members of communities to work together to use their own knowledge and experience to solve problems and make positive changes.

We value the pursuit of truth and principles of reconciliation, respecting Indigenous knowledge and leadership.

We value strength-based, trauma informed, and culturally safe approaches that preserve and enhance the dignity and well-being of all persons; placing the interests of people we serve at the centre.

We value people's right to make their own choices and decisions; and to make voluntary, informed decisions about the services they receive.

We value the principles of privacy, confidentiality and safeguarding the trust that people place in us.

We value and uphold a commitment to delivering accessible, competent professional services with respect, integrity, and accountability, supported by flexible delivery models that reduce barriers and meet families where they are.

We value the process of developing and supporting continuous learning and professional growth.

We value evidence informed practice, the ethical use of data, and continuous evaluation to understand and strengthen our impact.

We value an elected, voluntary Board of Directors that is sovereign and representative of the community.